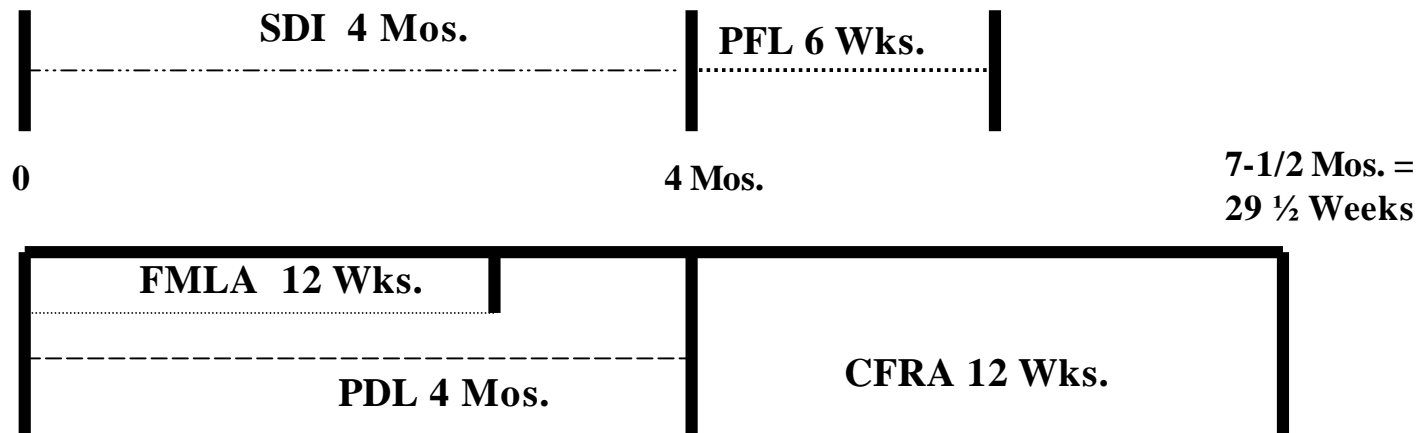


Pregnancy Disability & Baby Bonding



- SDI – State Disability Insurance (employee disability pay from state)
- PDL – Pregnancy Disability Leave (state) (5 employee minimum)
- FMLA – Federal Family and Medical Leave Act (50 employee minimum)
- CFRA – California Family Rights Act (50 employee minimum)
- PFL – Paid Family Leave (care of newborn, paid by state) (no minimum)